

ELLA SNOEK

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Date of birth : September 29, 1963
Place of birth : Prinsenbeek (NL)
Nationality : Dutch

Career Objectives :

Being a member of professional teams or working for them, in a challenging, international environment and managing financial, accounting, operations and other assignments.

Education:

- * Executive Master of Business Administration at Antwerp Business School in co-operation with Kellogg Graduate School of Management, Northwestern University, Chicago (1998).
- * Bachelor degree in Economics at "Hogeschool West-Brabant", Breda (NL) (1992).

Languages:

- * Fluent in Dutch (mother tongue), English, German (written and spoken), French (basic).

Experience:

* Bellance Financial Support b.v. – Breda

January 2008 – current

Owner, mainly working on interim jobs

Independent advisor and controller; supporting, (re)organizing, analyzing in present organizations as well as project based.

Specific jobs:

- *Multi Italy – Milan (IT) and Amsterdam – responsible for the management and services of the real estate c.q. properties of Blackstone, investors and third parties in Italy.*

Controlling activities: cleaning all balance accounts of 27 entities, supporting the team of accountants and controllers with the quarterly reports, including the Asset Register and Cashflow reporting. Coordinating the activities between the financial department in Milan and the management and IT-department in Amsterdam.

October 2019 – August 2020

- *Multi Germany – Düsseldorf (DL) and Amsterdam – responsible for the management and services of the real estate c.q. properties of Blackstone, investors and third parties in Germany.*
Controlling activities: managing the Purchase to Payment Process, generate the year-end and quarterly reports. Issue and reconcile the Fixed Asset register of the Kingfisher properties (23 entities with 58 properties). Supporting the process of selling the properties in Germany. Coordinating the activities between the bookkeeping department in Düsseldorf and the management and IT-department in Amsterdam and Luxembourg.
October 2016 – July 2019
- *Alexander Oet Groep – Breda and Antwerp (Belgium): controller activities: getting organized the financial administration and structuring the processes of five entities in real estate in the Netherlands and Belgium.*
April 2015 – today (during the period April 2015 till March 2016 I combined this job with the job in Hamburg).
- *SNS Propertize – Hamburg (Germany): getting organized the financial structure and book keeping. Preparing the annual reports. Supporting the selling process of the real estate project existing of 26 entities (buildings). In Hamburg I was the contact for SNS in the Netherlands relating to reporting.*
April 2013 – March 2016
- *Kingspan Unidek – Gemert: controller activities: providing monthly reports and analyzing the figures. VAT-reporting and reconciliation, fill out several declarations for Germany.*
February-April 2013
- *Essent – Geertruidenberg/s-Hertogenbosch: capex control: reporting, analyzing and issue a document which can be used to hand over the job. Tracking & Tracing reporting. This is mainly related to improvement projects, included in the annual budget as targets. Supporting the liquidity forecast project, making visible what the current status is, what's needed to issue a more reliable forecast and issue instructions for this.*
Supporting the mid-term plan process by collecting information and issue the reporting. Participating in the controller meetings.
July 2012-February 2013
- *Kingspan Unidek – Gemert/Germany: optimize the administrative organisations of Kingspan Unidek GmbH in Steffenshagen and Bretten (GE). Monitoring the processes and coaching the employees to achieve a better organised and structured organisation.*
April-June 2012
- *Flow Instruments GmbH – Solingen: establish a legal entity in the Netherlands and analyze the salary systems for Belgium, France, Sweden and the Netherlands. Prepare and support the activities needed for the “annual audit”. Provide the monthly reports.*
February-March 2012

- *Heras b.v. – Oirschot*: interim manager Shared Service Centre. Manage the department with 16 employees and coaching of 3 trainees. Being central to other employees within Heras for questions relating to the Finance department issues. Optimize the processes of the Shared Service Centre. Managing the insurance policies and claims. Support the HR departments regarding the salaries.
November 2011-February 2012
- Flow Instruments GmbH – Solingen: supporting the financial department as a controller because of the merger between Chart Ferox GmbH and Flow. Set up the reporting based on the new Oracle JDE E1 software.
June – September 2011
- Rofitec Group B.V. – Breda: issuing the annual reports for Rofitec Group b.v., Rofitec Systems b.v. and Rowe Parsons b.v.
June 2011
- Lumilab B.V. – Breda: establishing a company with all the ins and outs to set up the company in a proper way.
February – May 2011
- Bouter Group B.V. - Culemborg: supporting the financial department: preparing the refinancing in cooperation with Anker Food Group, investigate and analyze the issue relating to barrels, preparing the consolidated management reporting to be used after the merger, preparing a shooting script for the year-end close.
June 2010 – February 2011
- Heijmans NV: controller at the headquarter office in Rosmalen, mainly supporting activities relating to the refinancing and reorganization (accounting and Treasury) and issue the annual report according IFRS. Controller for the Purchasing department and the department PPP (Public Private Partnerships).
June 2008 – April 2010
- Chart Ferox GmbH: provide financial reports during the year, including annual report and VAT reporting.
2008-2011
- Despec B.V. in Sneek: issue the annual report 2007 according IFRS;
February 2008

* Chart Ferox GmbH – (Chart Industries USA), Brosshauser Strasse 20, 42697 Solingen, Germany

October '99 – December 31, 2007

Director Finance & Administration – Group Finance Director

Chart is a leading global supplier of cryogenic equipment and services, headquartered in Cleveland, Ohio. Chart has domestic operations located in 12 states and international operations located in Australia, China, the Czech Republic, Germany, Belgium and the United Kingdom.

Purpose of job:

- Responsible for managing the accounting and planning functions for the group's European operations / business (Germany, Belgium and Czech Republic).
- Key responsibilities include annual planning, quarterly forecasting, monthly reporting, information systems, analysis and annual report.

Principal accountabilities:

- Manage the finance and accounting function of the manufacturing facility in Decin, Czech Republic. Ensure proper processes and controls are in place to ensure accurate and timely financial reporting with commentary for the operation.
- Responsible for volume planning and analysis for the D&S European business, ensures volume planning coordinated with manufacturing group. Ongoing analysis and commentary on actual performance vs. plan/forecast.
- Responsible for developing and implementing appropriate cost accounting processes for the Decin facility given key drivers of current costs and expected future costs (labor, materials, capital, etc.). This includes assessing current system environment and working with the division and corporate to upgrade/implement system improvements as necessary.
- Participate in management team meetings.
- Implementing JDEdwards, an integrated software application, in Czech Republic.
- Negotiate with banks at the time long term loans are needed.
- Ensures all European reporting and forecasts are fully integrated with divisional and corporate standards. Actively work with divisional finance team in US to improve reporting processes and ensure local needs / compliance are maintained.
- Develop and maintain clear transfer pricing guidelines for the division that balance administrative simplicity with tax efficiency.
- Key driver of cost control planning and execution for European manufacturing and SG&A expenditures.
- Managing the completion of annual statutory audits and financial statements.
- Co-ordinate all external and internal audits (financial, quality, tax).
- Co-ordinate Sarbanes Oxley procedures within the European organization.

Achievements:

- Improvement of structure of the accounting and operation processes.
- Improvement of management reports and analysis reports.
- Improvement of Human Resource management in Germany.
- The integration between Germany and Czech Republic.
- Establish a company in Belgium.
- Integration of all European reporting and forecasts with divisional and corporate standards.
- Proper cooperation with divisional finance team in US.
- Business understanding.
- Better information available for making decisions.
- Implementation of JD Edwards in Czech Republic.

* The BOC Group, Chertsey Road, Windlesham, Surrey GU20 6HJ, England

April '99 – October '99

AUDIT MANAGER

The BOC Group has an international portfolio of companies grouped for management control and reporting into three business segments. These are Gases & Related Products, Health Care, and Vacuum Technology & Supply Chain Solutions.

Purpose of the job and tasks:

- Helping the Directors of the Group form an opinion on the appropriateness and effectiveness of the system of internal controls, including policies, procedures, management processes.
- Carrying out audits of the Group's operations using risk assessment and other techniques.
- Work closely together with the business managers to identify areas of risk in a rapidly changing environment and developing a good understanding of the business.
- Co-ordinate all work and client interfaces with the external auditors.

* BOC NV, Excelsiorlaan 41, B-1930 ZAVENTEM (B)

May '92 - April '99

1) ACCOUNTING MANAGER BOC BENELUX (April '95 - April '99)

BOC Benelux existed of four legal entities, one in the Netherlands, one in France and two in Belgium. The Benelux comprised several gas businesses as tonnage, bulk, compressed and special gases and was responsible for the bulk business in Germany as well.

Tasks:

- Coaching the senior and junior accountants according the mission and vision of our finance & accounting department.
- Supervision: 2 senior accountants, 1 credit controller, 3 junior accountants.
- Responsible for:
 - a. management accounting
 - b. fiscal and legal accounting
 - c. group reporting.
- Support people and help colleagues with financial information.
- Run the department in an effective and sufficient way.
- Being a member of the SAP-implementation project group.
- Act as a TQM facilitator.

Achievements:

- Changing Behavior of the junior and senior accountants.
- Structure of the department.
- Business understanding.
- Better information available for making decisions.
- SAP project ready for implementation.
- Continuing the TQM process.

2) **SENIOR ACCOUNTANT** (May '92 - April '95)

Tasks:

- Responsible for the BOC Gas BV and BOC SA entities; management accounting aspects as well as legal issues.
- Start set up of asset register system.
- Restructure internal reports.
- Set up manuals for junior accountant function and senior accountant function.
- Supervision : 2 junior accountants

* CUGLA BV, Rudonk 6, BREDA, the Netherlands

May '89 - May '92

ASSISTANT ACCOUNTING MANAGER

Tasks:

- Responsible for accounts payable, accounts receivable, cash books and general ledger.
- Responsible for management and fiscal reports on a monthly base.
- Implement new financial software package.
- Replacing financial manager during absence (2 à 3 days a week).
- Coordinating financial audits each quarter.

* PD Magnetics BV, Bredaseweg 108, 4902 NS Oosterhout, the Netherlands

August '82 - May '89

PD Magnetics, a joint venture of Philips and DuPont, was a producer of magnetic products like video, audio and computer tape, with a sales, a marketing, a research & development, a human resources, a stock & logistics and a maintenance department. The distribution was done by an external company.

1) ***JUNIOR ACCOUNTANT*** (January '88 - May '89)

Being a member of the accounting department of AdVideo Benelux BV, the distributor of all PD Magnetics products, within Belgium and the Netherlands.

2) ***SECRETARY QUALITY DEPARTMENT*** (August '82 - January '88)

Hobbies:

- All kinds of sports.
- Organizing social and sport events.